



**CAMBRIDGE CENTRE FOR  
EVIDENCE-BASED POLICING**



**CAMBRIDGE**  
Police Executive Programme

# Evidence-Based Police Reform

Professor Lawrence W. Sherman  
*University of Cambridge*  
Santiago, October 2021



# Societies & Police Institutions



# Divorce?

1. No police is crazy
2. *Different* institutions must be built before ending current ones
3. Ex-police are a huge risk

- Or Reconstruction?

The New Program That Predicts  
Marital Success—with 93% Accuracy

# We Can Work It Out

How to Solve  
Conflicts, Save  
Your Marriage, and Strengthen  
Your Love for Each Other

"BY FAR THE  
BEST SELF-HELP  
BOOK AVAILABLE  
FOR COUPLES."  
—Anna Beth Benningfield, Ph.D.,  
President, American  
Association of Marriage  
and Family  
Therapists

CLIFFORD NOTARIUS, Ph.D.,  
& HOWARD MARKMAN, Ph.D.

# The Will and The Way

- Major Police Reform

Requires Public **Will**

- But will

Is not enough

- the **WAY**

- To reform

policing is by

***SCIENCE***

# Evidence-Based Policing

- Is something police  
AND SOCIETIES  
can use
- To make decisions
- That can get better  
*results*
- Than decisions *without*  
evidence



What makes a result “BETTER”?

LESS

HARM

# This applies both ways

- Police protecting citizens from *each other*

- Police protecting citizens from unlawful *policing*

# Mission of Police in a democracy?

- Keep the *Peace*
- Protect the *Rule of Law*
- Prevent Harm by the people
- With *Minimal harm* by police

# HOW?

- Very complex
- Many knock-on effects
- Long-term consequences

**No one can hold it all in their head**



# *What Kind of Decisions?*

## Targeting

Investing time selectively for biggest benefits

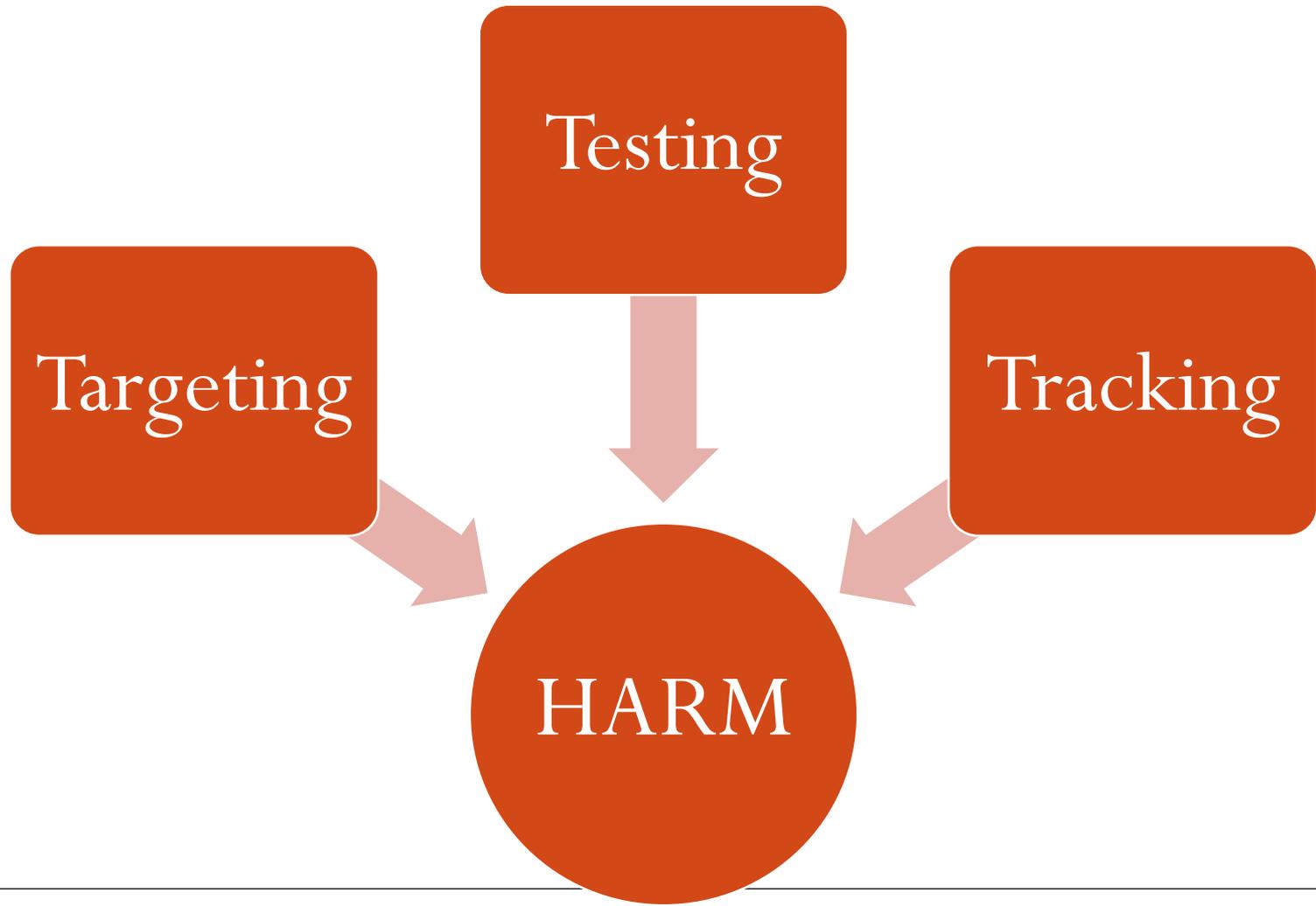
## Testing

Deciding what works, what doesn't

## Tracking

Making sure that what works gets done

# Triple-T Against Harm: EVIDENCE-BASED POLICING





# CAMBRIDGE

## Police Executive Programme

- England
- Ireland
- Canada
- Denmark
- Sweden
- Australia
- New Zealand
- US
- Ghana
- Trinidad





## CAMBRIDGE CENTRE FOR EVIDENCE-BASED POLICING

- Shorter Courses
- Online Courses
- Analysts
- Frontline Field Leaders

*Google “Cambridge EBP”*

# Who Are The Police Who Practice EBP?

- A growing network of professionals, constables to chiefs and Directors-General
- 5000+ strong
- Often led by over 1,000 Cambridge graduates

# Three Questions About EBP

1. What Is It?

2. What Are Key Principles?

--Targeting

--Testing

--Tracking

3. How can you master this knowledge?

# 1. What is it?

(Sherman, 2013, p.377)

*Evidence-based  
policing is a  
METHOD  
of making  
decisions*

about “what works” in policing:  
for

1. Setting priorities  
(**Targeting**)
2. Choosing  
policies  
(**Testing**)
3. Insuring  
delivery  
(**Tracking**)

**PRECISION POLICING:**  
**EXACTLY RIGHT DECISIONS**  
**Based on Empirical Research**

## Targeting

Aiming selectively for biggest impact: places, victims, offenders

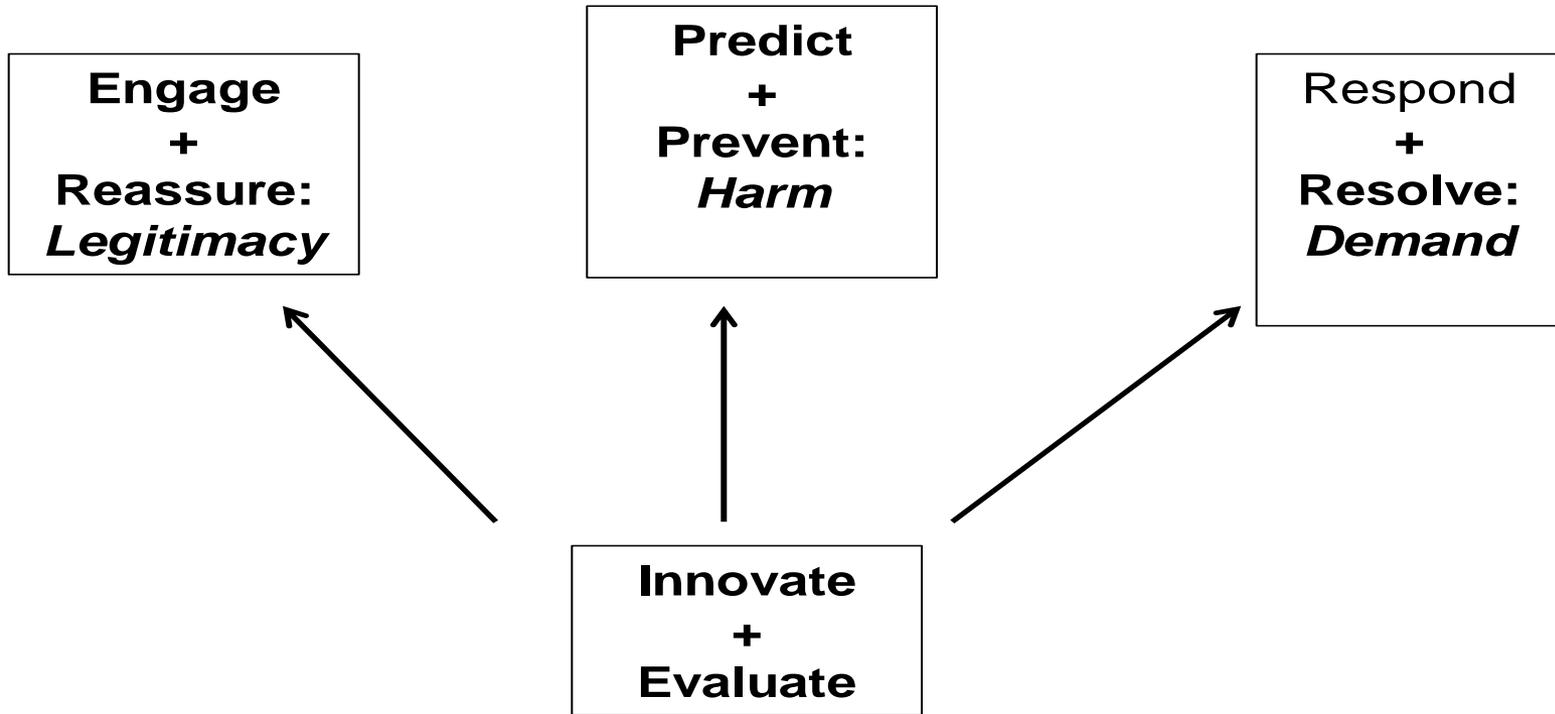
## Testing

Deciding what works, what doesn't: RCTs, QE

## Tracking

Making sure what works is done—right

# Big Picture of Policing



---

Targeting

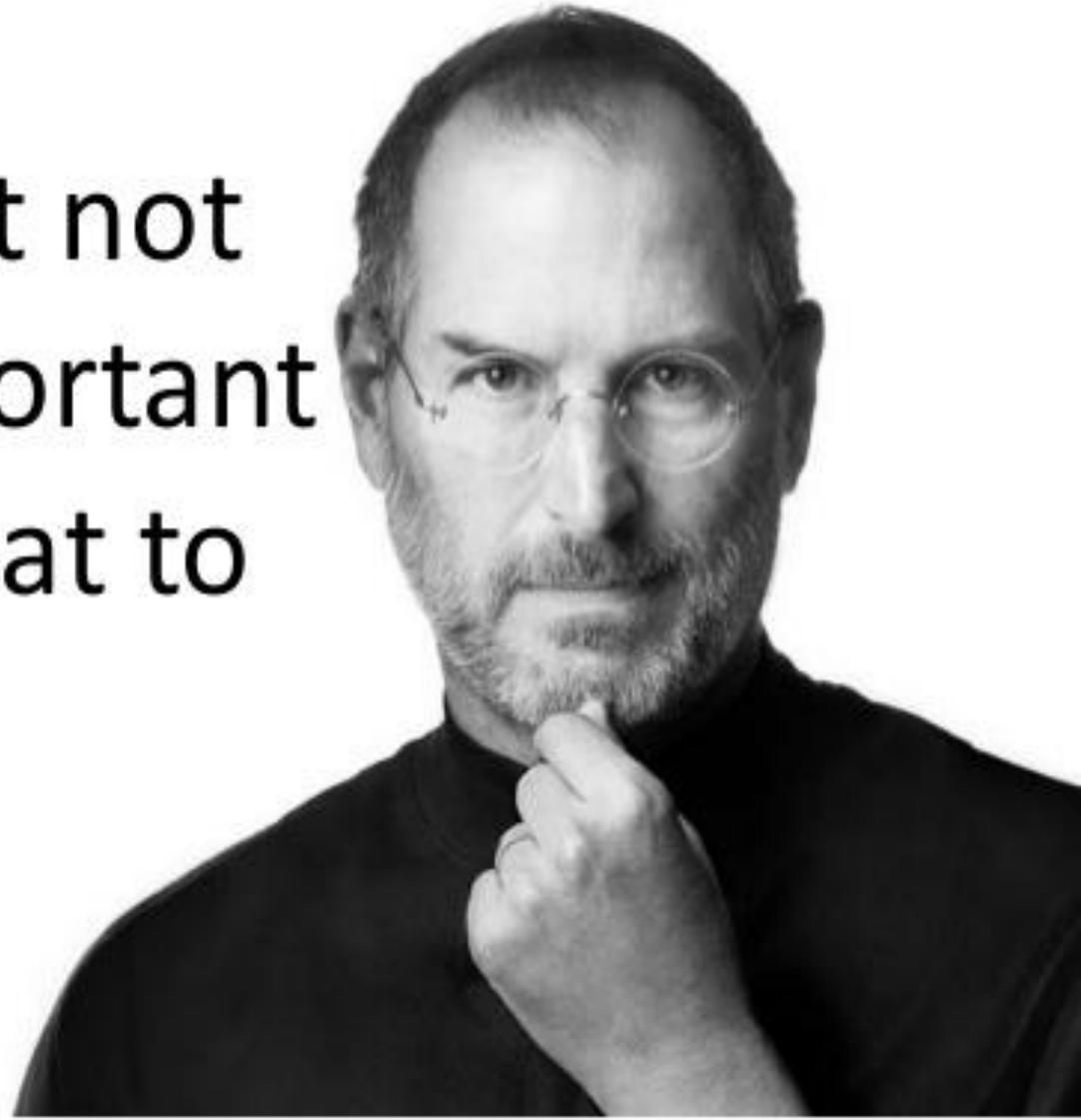
Testing

Tracking

# 1. TARGETING

“Deciding what not to do is as important as deciding what to do.”

- *Steve Jobs*



# TO-DO LIST:

1.



2.

EVERYTHING

3.



**Are all crimes created equal?**

# Are all crimes created equal?

- Not in harm

# Are all crimes created equal?

- Not in harm
- Not in sentencing

# Are all crimes created equal?

- Not in harm
- Not in sentencing
- Not in causing public outrage

# Sarah Everard

## London 2021



# Demand for *PREVENTION*

**Not just justice**

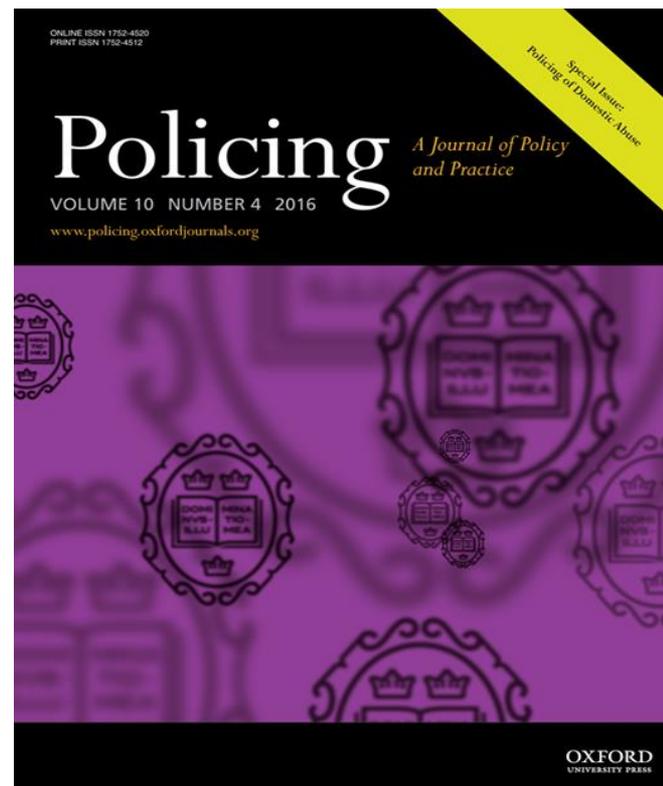
# How Can Resources Be Allocated

To Maximize  
**PREVENTION?**

# Cambridge Crime Harm Index (CHI)

- Video link at

[https://www.youtube.com/watch?v=wmnqsa0O9I&list=PLZ4blO-3xoKKrUVl8EPL\\_E4jvqfVJtmyA&index=7](https://www.youtube.com/watch?v=wmnqsa0O9I&list=PLZ4blO-3xoKKrUVl8EPL_E4jvqfVJtmyA&index=7)



## The Cambridge Crime Harm Index: Measuring Total Harm from Crime Based on Sentencing Guidelines

Lawrence Sherman\*, Peter William Neyroud\*\* and Eleanor Neyroud\*\*\*

# How does it work?

- Take each crime type
- Identify days of imprisonment for each
- Multiply total crime of each type
- Times the weight for that type
- Then sum up days in prison recommended across all reported crimes (not convictions)

# Chilean Crime Harm Index

- Weinborn, C., Ariel, B., Silva, A., Morales, A., Bustamante, C., Mellado, C., Moraga, G. & Muñoz, N., (2020). “Evaluación de impacto de los Patrullajes Preventivos en Áreas Priorizadas”. *Fondo de Evaluación de Impacto DIPRES*. Fundación Paz Ciudadana, Santiago, Chile.



# Days Recommended Jail by Type = A Democratic Measure of **HARM**



# Cambridge Crime Harm Index

- NOT ALL CRIMES ARE CREATED EQUAL
- Take each offence Type
- Multiply each crime of that type by
- Number of days in jail the sentence would be
- By national (state) sentencing guidelines
- As “Starting Point”—no priors or circumstance
- Add together all the days across any units of analysis: offenders, places, victims

# Dr. Peter Neyroud, Former Chief, 2 UK police agencies

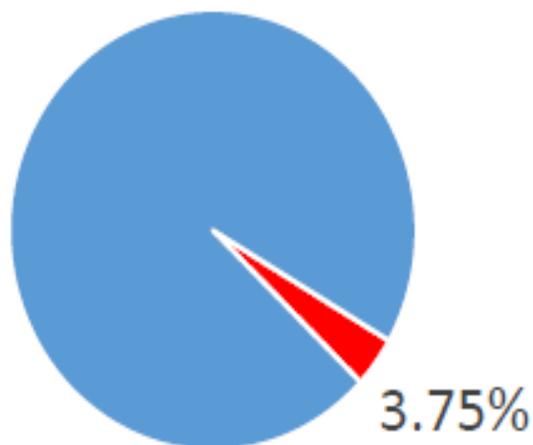
- Former member
- Sentencing Council of England & Wales
- Most other members are senior Judges

Dr. Peter Neyroud

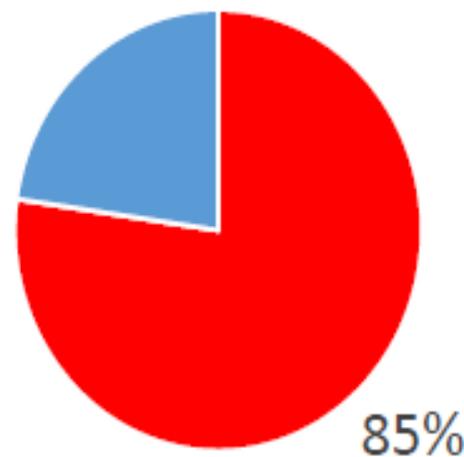


# VICTIMS: Dorset “Power Few” (Gavin Dudfield)

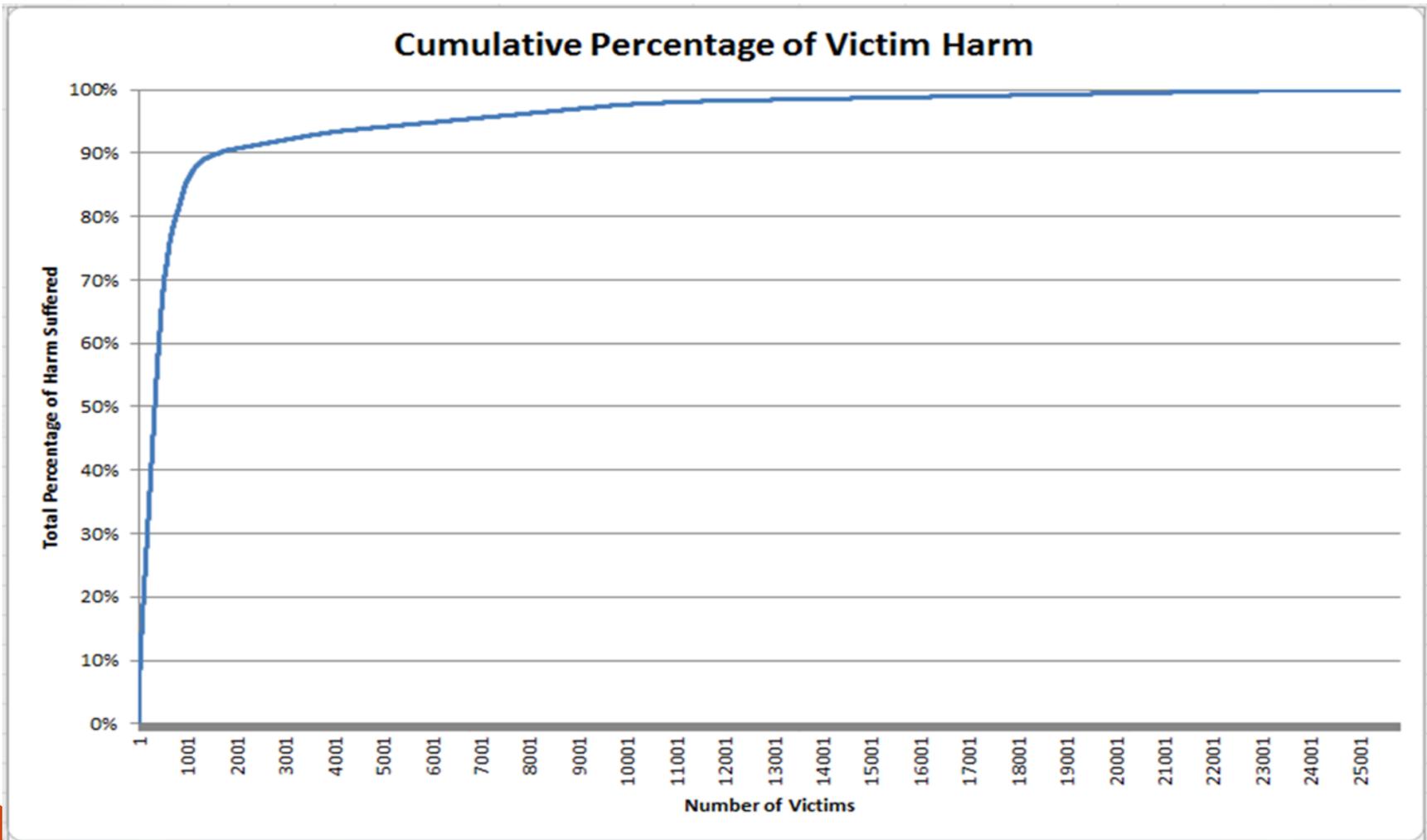
Per cent of all victims



Per cent of all harm



# Most Harm 4% victims, 1/4 repeats—especially sex crimes



# Offenders BIG DATA: HART

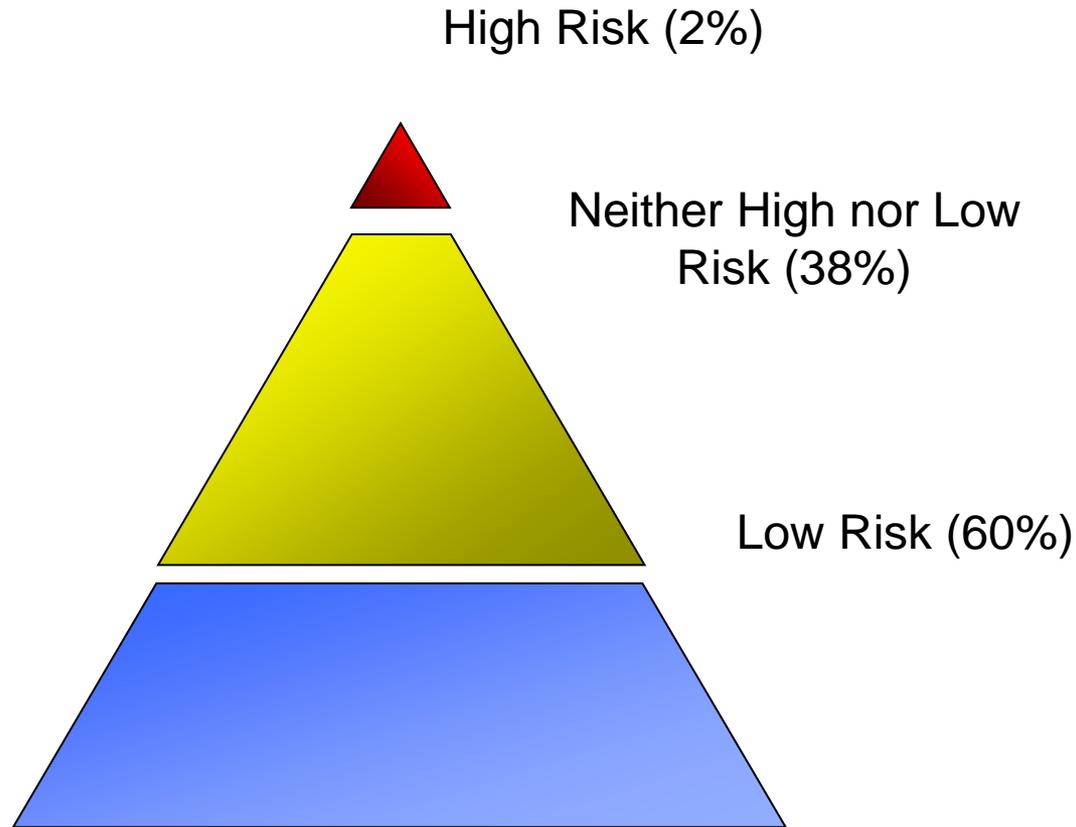
## Harm Assessment Risk Tool Custody Suites

### Bail, Caution, Detain?

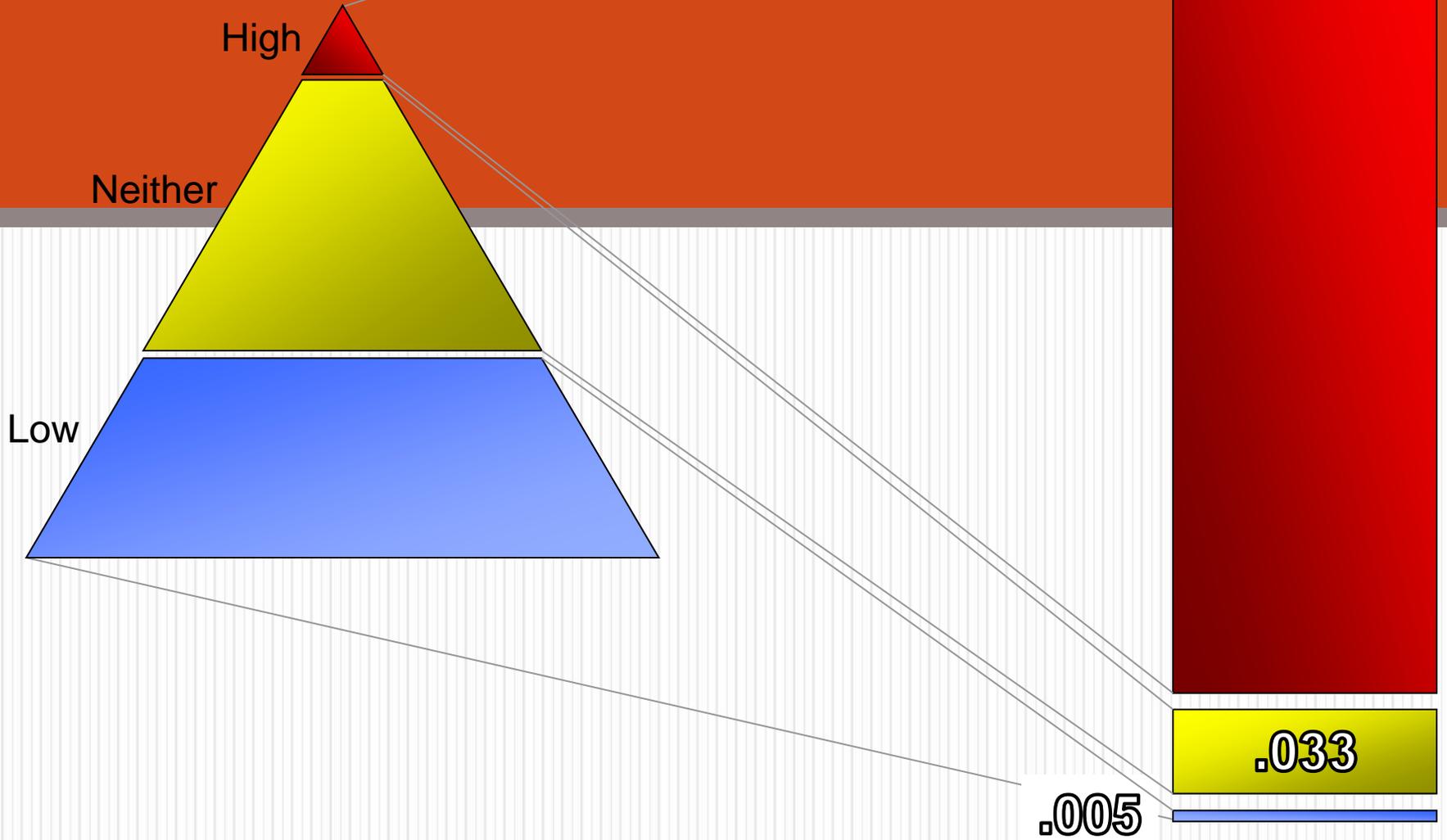


- 100,000 offenders
- 97% Accuracy
- 50% error by Sgts.
- Increased evidence base for release decisions
- Also potential for response officers at scene
- Video at <https://www.youtube.com/watch?v=zc8x5P7suuo>

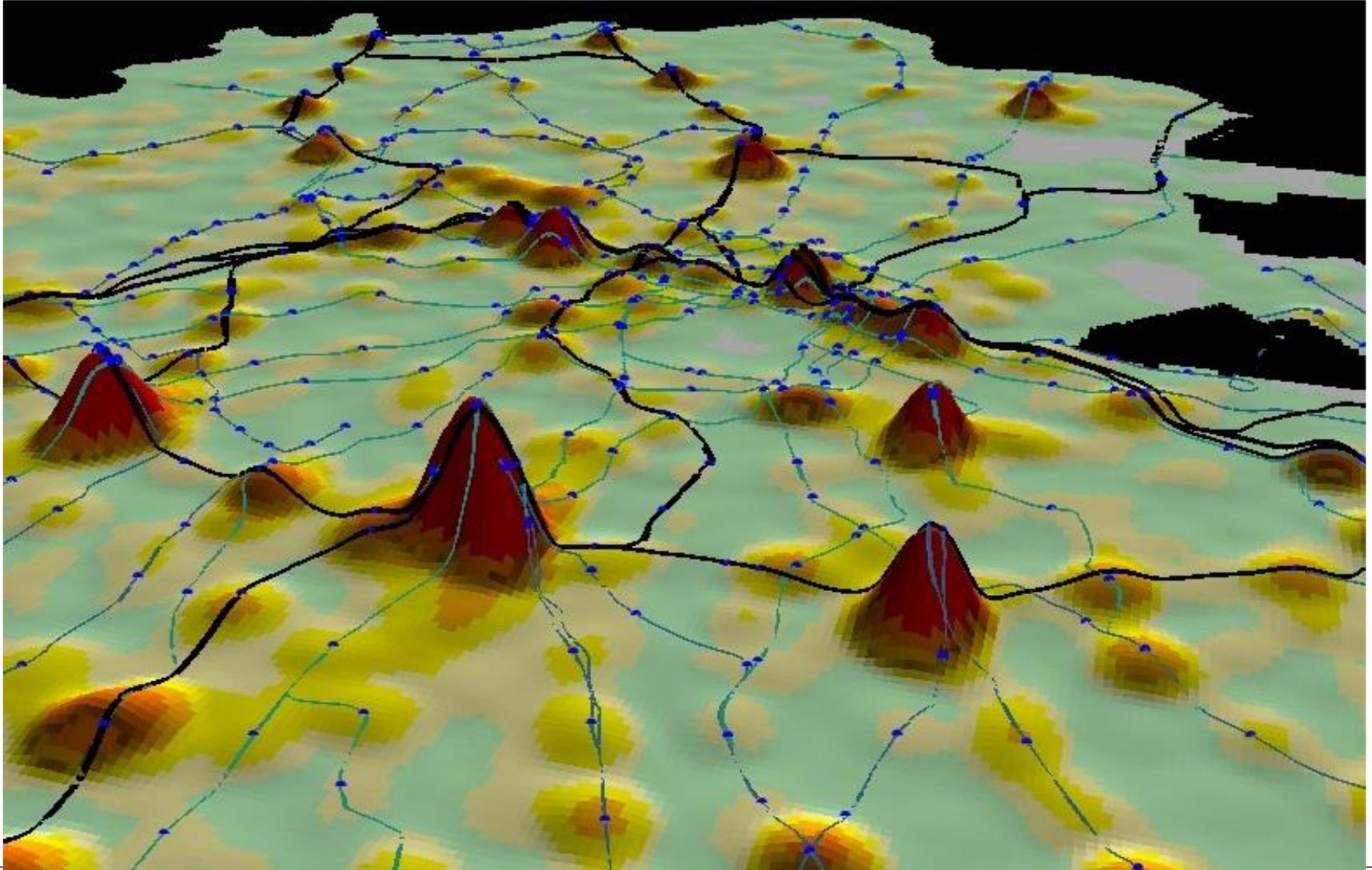
# Targeting Most Dangerous People: Philadelphia, UK



# Average Charges for MURDER or Attempted Murder Within Two Years of Probation Start

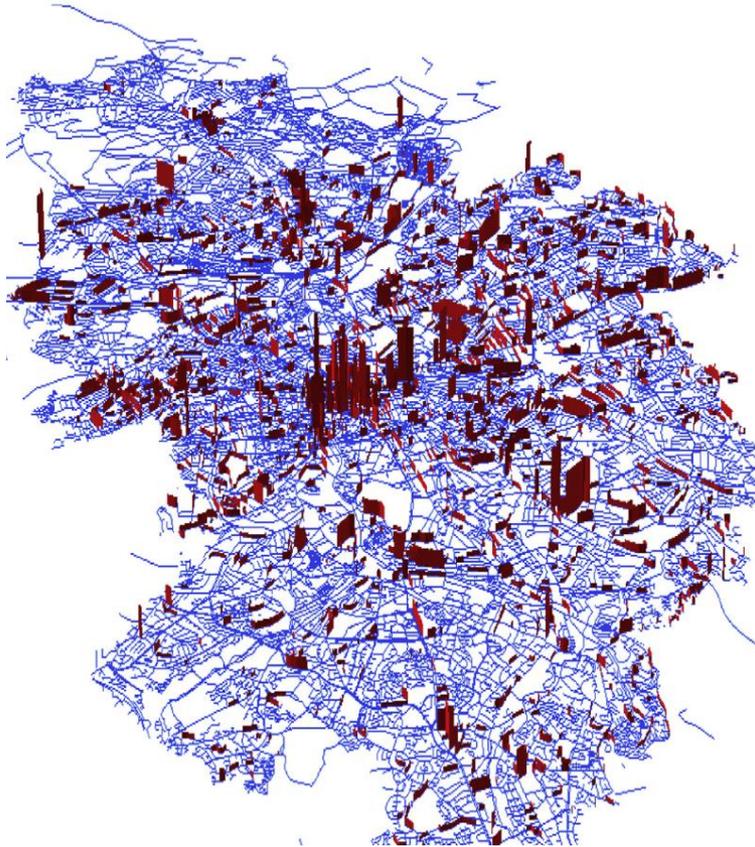


# PLACES: Violent Crime Counts in Tokyo 2005

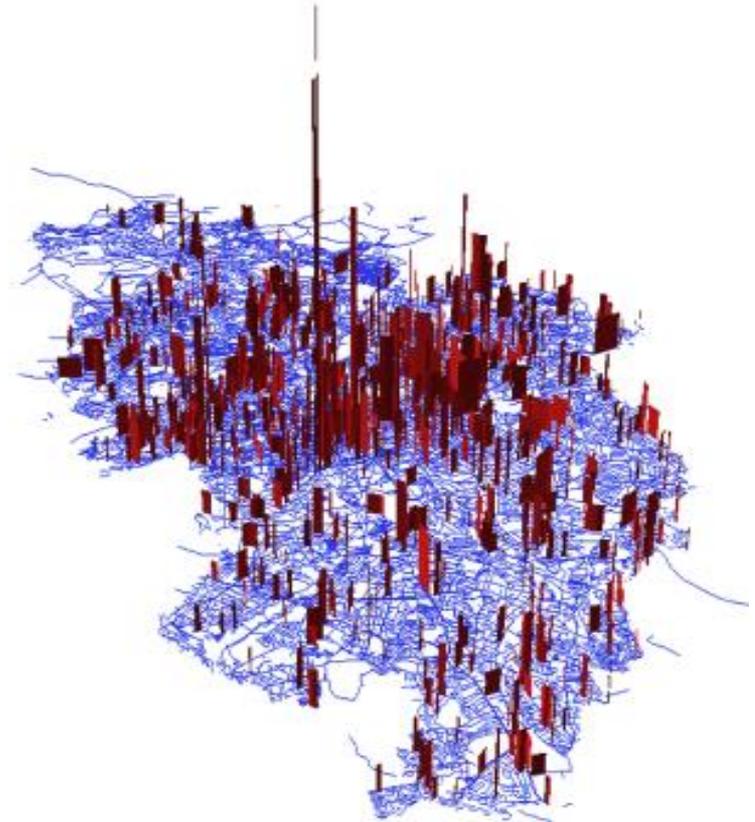


# Total Crime Counts vs. CHI Harm Spots: Birmingham UK

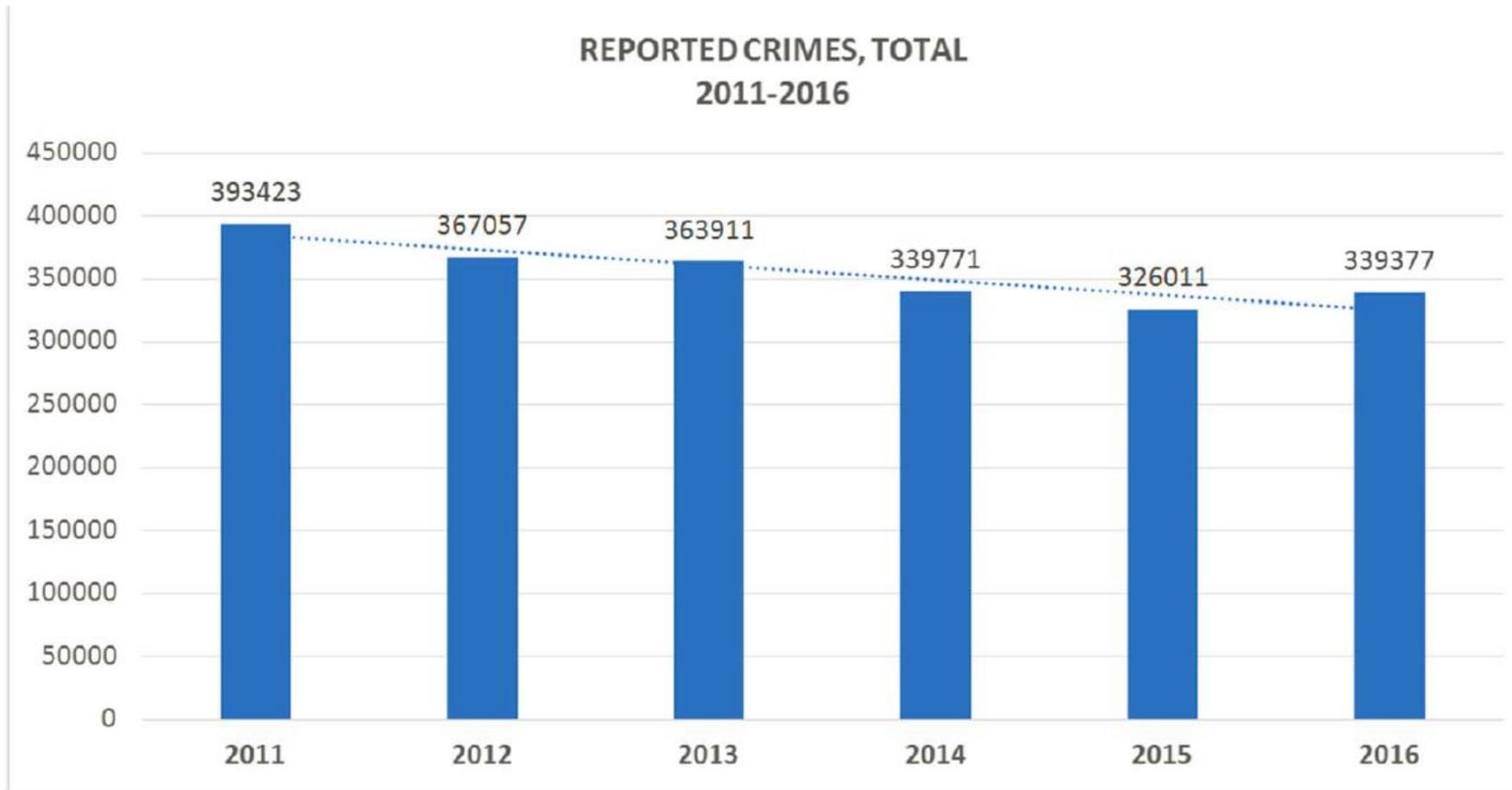
- Count Spots



- Harm Spots

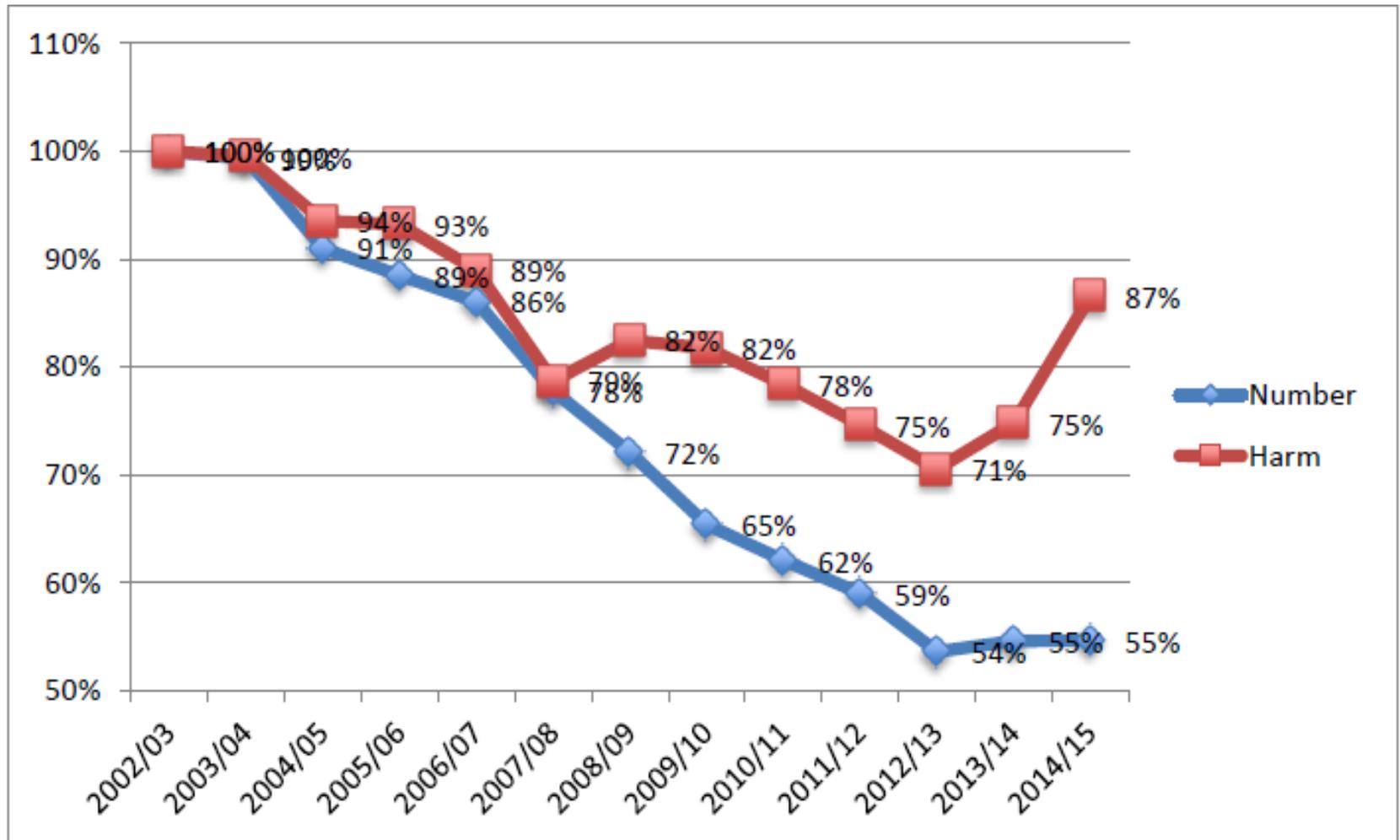


# Danish Crime Counts—Like UK, US: All Crimes Are Created Equal?



**Fig. 1** Annual total of reported crimes, Criminal Code

# England & Wales, 2002-2015: base of 2002 Approximate Cambridge CHI



*Figure 1. Percentage change in numbers of crimes and CHI for total crime, by year. Data (2016) obtained from Eleanor Neyroud by personal email, July 3, 2018.*

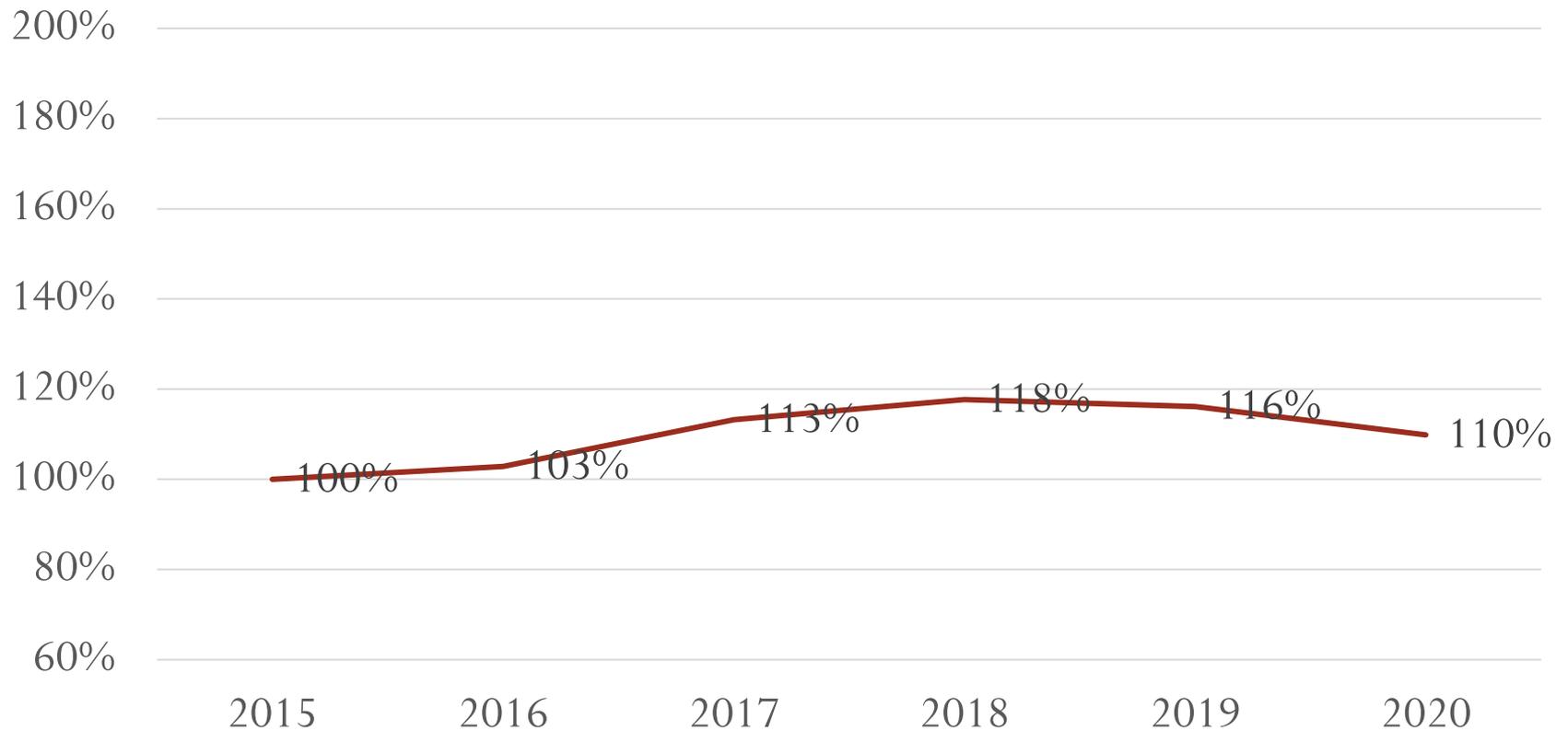
# The PM Wanted to Know

(Pune, 2019 DGP Meet)



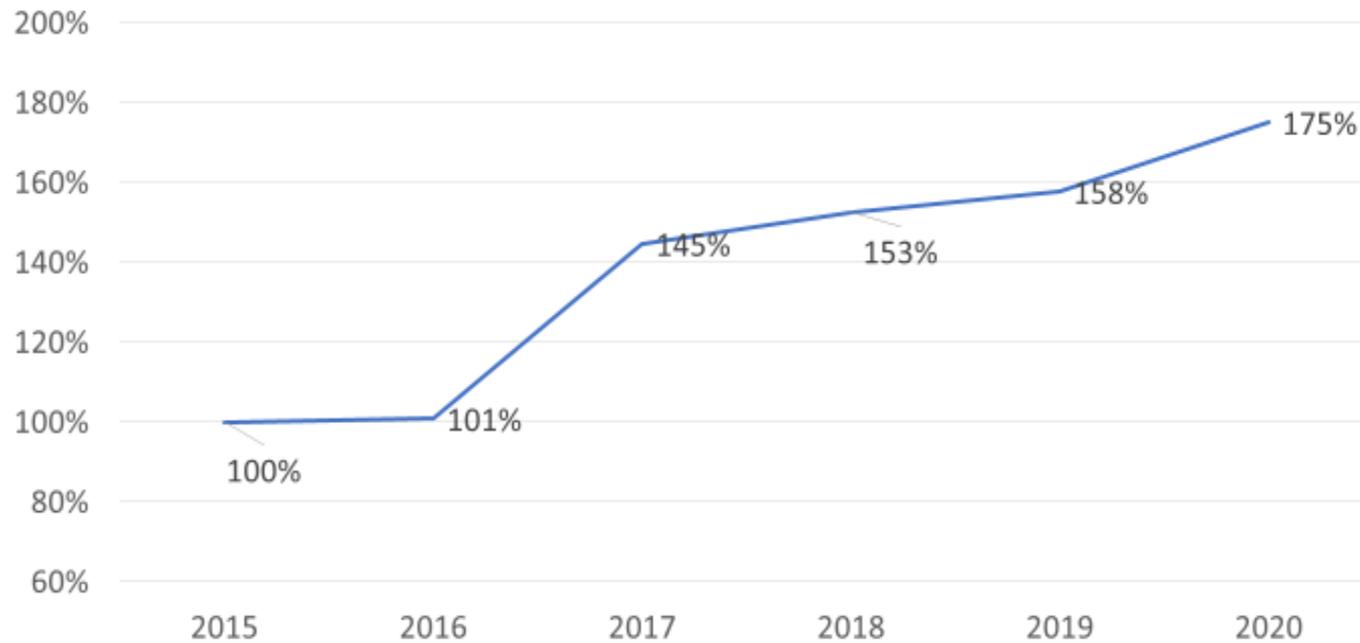
# GOOD NEWS!

## Percentage change in CCHI crime harm in India (2015-2020)



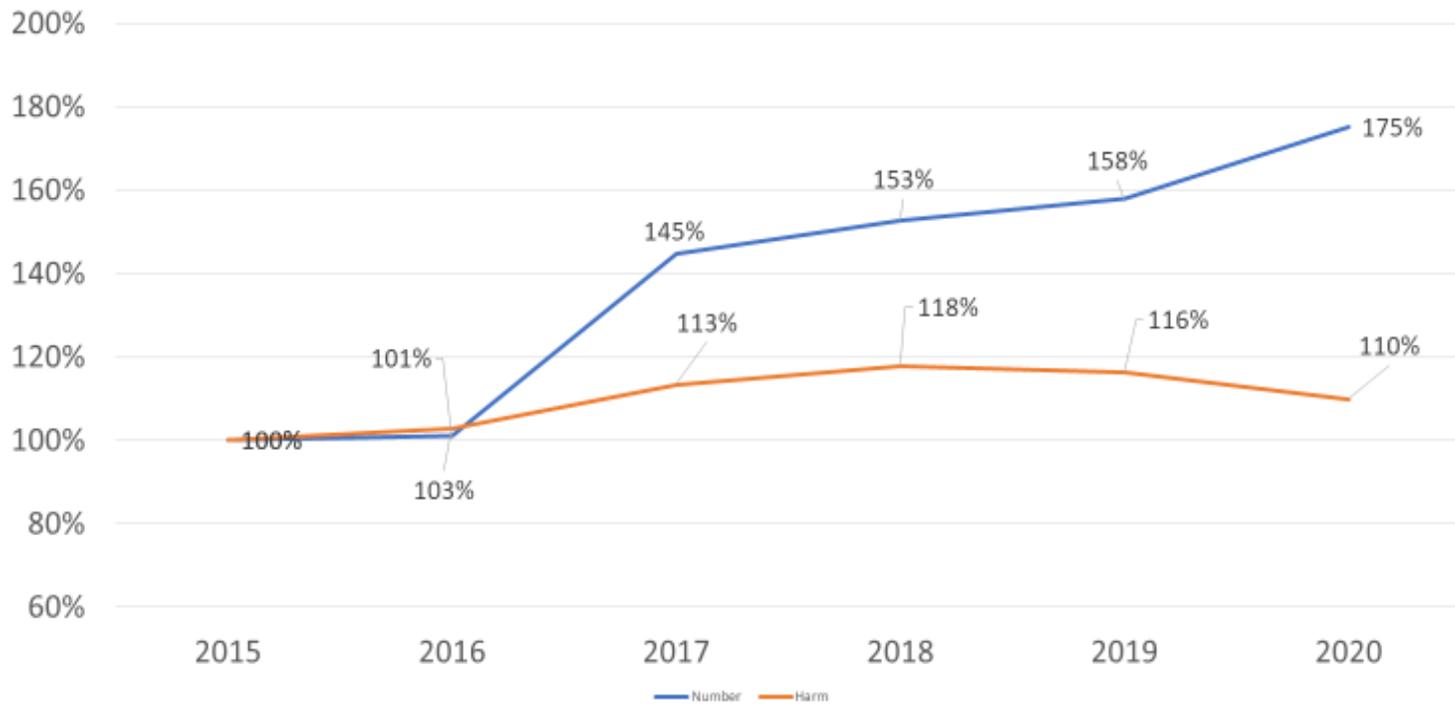
# BUT....

Percentage change in numbers of crime in India (2015 – 2020)



# Crime Counts Up, ICHI Flat

Percentage Change in both number and harm from crime in India from 2015 - 2020



# If the Police Chile Wants

- Will try to reduce total harm
- Relentless focus on prevention
- And prevention of harm from injustice
- Including dismissal of officers causing harm
- Then EBP is the *WAY* to get this goal

Not that....



Just Google Us

Cambridge EBP